

**Benefits Of Public Management Reform  
Experiences in Developed Countries  
“Towards Enhancing the Egyptian  
Management Reform. “**

**بعض الدروس المستفادة من تجارب الإصلاح الإداري في الدول  
المتقدمة**

**" نحو دعم الإصلاح الإداري في مصر."**

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**Abstract:**

A significant pressure for reform has been witnessed as a consequence of the growth of the public service over the past three decades. Existing agencies in governments around the world have been expanded and new units, sub-departments, departments and statutory bodies have been created to implement government's expanded program of social and economic development. According to this expansion and reform trails, a number of successful experiences around the world has emerged to be taught as a reference for countries in the mid-way of reform. For this reason, this working paper will clarifying the most significant points in the public administrative reform in France, Japan and Malaysia. Each reform experience will include four major points concerning in which sector the reform has taken place, why the reform has been performed, by which method the reform has been implemented and finally the results and lessons from these reform cases.